

November 27, 2023

National Stock Exchange of India Ltd., Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai – 400051	BSE Ltd., Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001	Metropolitan Stock Exchange of India Ltd., Vibgyor Towers, 4 th Floor, Plot No. C62, G - Block, Opp. Trident Hotel, Bandra Kurla, Complex, Bandra (E), Mumbai – 400098
NSE Scrip Symbol: BLS	BSE Scrip Code: 540073	MSE Scrip Symbol: BLS

Dear Sir / Madam,

Subject: Submission of Supplementary Trust Deed under the Provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

In compliance with the provisions of Regulation 3(3) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, please find enclosed Supplementary Trust Deed executed between BLS International Services Limited and trustees of the BLS International Employees Welfare Trust to record changes as mentioned therein.

You are requested to take above information and document on your record.

For BLS International Services Limited

.....
Dharak A. Mehta
Company Secretary & Compliance Officer
ICSI Membership No.: FCS12878

Encl: as above



सत्यमेव जयते

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

Certificate No. : IN-DL00443326517546V
Certificate Issued Date : 22-Nov-2023 03:40 PM
Account Reference : IMPACC (IV)/ dl745403/ DELHI/ DL-DLH
Unique Doc. Reference : SUBIN-DL00443326517546V
Purchased by : BLS INTERNATIONAL SERVICES LTD
Description of Document : Article 64 Trust
Property Description : 912 INDRAPRAKASH BUILDING 21 BARAKHAMBA ROAD NEW DELHI-110001
Consideration Price (Rs.) : 0
(Zero)
First Party : BLS INTERNATIONAL SERVICES LTD
Second Party : BLS INTERNATIONAL EMPLOYEES WELFARE TRUST
Stamp Duty Paid By : BLS INTERNATIONAL SERVICES LTD
Stamp Duty Amount(Rs.) : 100
(One Hundred only)

सत्यमेव जयते



Please write or type below this line

Nikhil Jain 6393 09206653



Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website /Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.



Government of National Capital Territory of Delhi
e-Registration Fee Receipt

Receipt No DL1591813266093
Issue Date 22-NOV-2023 15:43
ACC Reference SHCIL/SHCIL NCT OF DELHI/NEHRU PLACE
ESI Certificate No IN-DL00443326517546V
Purchased By BLS INTERNATIONAL SERVICES LTD
Registration Fees Paid By BLS INTERNATIONAL SERVICES LTD
Property Description 912 INDRAPRAKASH BUILDING 21 BARAKHAMBHA ROAD NEW DELHI-110001
Purpose Article 64 Trust

Particulars	Amount (Rs.)
Registration Fee	₹ 1,000.00
Copying Fees	₹ 100.00
Service Charges	₹ 15.00
CGST @ 9 % *	₹ 1.00
SGST @ 9 % *	₹ 1.00
Total Amount	₹ 1,117.00

(Rupees One Thousand One Hundred Seventeen Only)

Statutory Alert : This is a receipt of fees collected and should not be treated as receipt of Registration.
The authenticity of e-Registration Fee Receipt can be be verified at website i.e.
<https://www.shcilestamp.com/Registration/> .



*GSTIN Number : 07AABCS1429B1ZW

PAN: AABCS1429B

CIN: U67190MH1986GOI040506

SAC : 998599

PREMISES : IFCI Tower, 5th Floor, A wing, 61, Nehru Place, New Delhi-110019



THIRD SUPPLEMENTARY TRUST DEED TO TRUST DEED

THIS SUPPLEMENTARY DEED OF TRUST is executed on this 23rd day of November, 2023 at New Delhi

BY AND BETWEEN:

BLS International Services Ltd, a Company incorporated under the provisions of Companies Act, 2013 vide CIN L51909DL1983PLC016907, having registered office at G-4B-1, Mathura Road, Extension Mohan Co-Operative Indl. Estate, New Delhi - 110044 and corporate office at 912, Indraprakash Building, 21, Barakhamba Road, New Delhi - 110001, here-in-after referred to as the "Settlor" (which expression shall unless excluded by or repugnant to the subject or context deemed to mean and include his heirs, executors and assigns) acting through its Authorised Representative Mr. Nikhil Jalan s/o Mr. Nand Kishore Jalan residing at M - 302, Antriksh Golf View 1, Sector - 78, Gautam Buddha Nagar, Noida, Uttar Pradesh - 201301, authorized by the Board of Directors of the Settlor, of the **FIRST PART;**

AND

Ms. Bharti Kumari D/o S. Balvir Ray Singh residing at H.No. 107/9, Gali No. 2 East Azad Nagar, Krishna Nagar East Delhi, Delhi- 110051, acting as Trustee of the BLS International Employees Welfare Trust

AND

Mr. Joginder Singh Tomer, S/o of Mr. Bijender Singh Tomer, residing at 63, Gali no. 3, Hari Nagar, Sector 87, Old Faridabad, Haryana 121002, acting as Trustee of the BLS International Employees Welfare Trust

AND

Mr. Mahesh Kumar, S/o of Mr. Gujesh Kumar, residing at H.NO-E 73, Krishna ViharBhopura, Bhopura, Paswada, Paswada, Ghaziabad, Sahibabad, Pradesh,201005, acting as Trustee of the BLS International Employees Welfare Trust

hereinafter referred to as the "Trustees" (which expression shall unless excluded by or repugnant to the subject or context deemed to mean and include their respective successor or successors in office) of the **SECOND PART;**



Registration No:2023/11/13455

Book No:IV



Deed Related Details

Deed Name :- Trust - 64(SUPPLEMENTARY TRUST) ,

Money Related Details

Consideration Value :- Rs.0/- , **Copying Fee :-** Rs.100/- , **Registration Fee :-** Rs.1000/- , **Stamp Duty :-** Rs.100/-

This Document Of :- Trust - 64


SUPPLEMENTARY TRUST

Presented by: SH/Smt

S/o,W/o

R/o

The Office Of Sub-Registrar,Delhi this 23-11-2023 01:30:05 day Thursday between the hours of


Registrar/Sub Registrar
New Delhi INA

Execution admitted by the said Shri/Ms

NIKHIL JALAN

and Shri/Ms

Who is/are identified by **Shri/Smt/Km Bhavesh Pundir S/o W/o D/o shakti Singh R/o shakti Singh R/o A-134 Jain College Road. Vivek Nagar saharanpur up and Karan Chhabra S/o W/o D/o sudesh chhabra R/o 16 vinayak garden ph 4 mauza rohta agra up**

Content of the documents explained to the parties who understand the conditions and admit them as correct

Certified that the left(or Right,as the case may be) hand thumb impression of the executant has been affixed in my presence

23/11/2023 13:33:52


Registrar/Sub Registrar
New Delhi INA

WHEREAS:

- A)** The party hereto of the FIRST PART has processed a sum of Rs. 1,000/- (Rupees One Thousand Only) as its property and established a Welfare Trust in the nature of Irrevocable trust with the primary object of the Trust being to give benefits to the existing and future Employees including eligible Directors(*i.e.* '**Beneficiaries**') in form of Employee Benefit Scheme, including but not limited to BLS International Employee Stock Option Scheme – 2020 and BLS International Employees Stock Option Scheme – 2023(**'Scheme'**)and any other Employee Stock Option Plan (**'ESOP'**), Employee Share Purchase Scheme(**'ESPS'**), Sweat Equity Shares, Stock Appreciation rights(**'SAR'**), General Employee Benefit Schemes(**'GEBS'**) or in such other form or manner as may be permitted under any law for the time being in force, and for this purpose.
- B)** The Settlor through its Board of Directors and its Shareholders has adopted and approved the BLS International Employee Stock Option Scheme – 2020 (**BLS ESOS 2020**) and BLS International Employees Stock Option Scheme – 2023 (**BLS ESOS 2023**), from time to time. (**hereinafter both the scheme collective referred as the Schemes of the Settlor or the Company**).
- C)** The Nomination and Remuneration Committee as constituted by the Board of Directors and designated as Compensation Committee for the purpose of monitoring, administering, superintending, and implementing the Schemes of the party hereto of the FIRST PART shall inter-alia decide the eligibility criteria to receive the benefits and the quantum of benefits to the Beneficiaries in the form of Employee Benefit Scheme, including but not limited to BLS International Employee Stock Option Scheme– 2020, BLS International Employees Stock Option Scheme – 2023 and any ESOP, ESPS, Sweat Equity Shares, SAR, GEBS etc., and the terms and conditions under which the grant, vesting and exercise of the benefits shall be made.



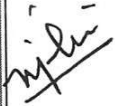


Document Registration Summary 2

Print Date :- 23-Nov-2023







Registration No:2023/11/13455

Type Of Deed Trust - 64

Sr.NO	Party Name and Address	Party Type	Photo	FingerPrint	Signature
1	NIKHIL JALAN BLS International Services Ltd G-4B-1, Mathura Road, Extension Mohan Co-Operative Indl. Estate, New Delhi - 110044 , , , Delhi, - ,Pan No: ,Age	AUTHOR			

The Executants Have Admitted The Execution
 Stamp No. 3 at On Dated 23-Nov-2023 01:32:26 pm

Witness

Sr.NO	Witness Name	Witness Photo	Witness Thumb	Witness Signature
1	Bhavesh Pundir S/O :-shakti Singh Address :-shakti Singh R/o A-134 Jain College Road. Vivek Nagar saharanpur up			
2	Karan Chhabra S/O :-sudesh chhabra Address :-16 vinayak garden ph 4 mauza rohta agra up			

Stamp No. 4 at 23-Nov-2023 01:33:09 pm

New Delhi INA

- D)** Each of the party hereto of the SECOND PART has individually and jointly agreed to act as Trustees of the Trust established by the party of the FIRST PART. And whereas the Trustees at the request of the Settlor has agreed to act as Trustees of the Trust and hold the said sum of Rs.1,000/- (Rupees One Thousand Only) and will hold the same together with accretion thereto from time to time and the investment for time being representing the same upon Trust for carrying out the objects of said Trust.
- E)** Settlor and first trustees of the trust entered into a Trust Deed dated 22nd June, 2020 (**'Principal Trust Deed'**), In order to settle BLS International Employees Welfare Trust ("Trust") in accordance to the Indian Trusts Act, 1882 as per the terms and conditions contained therein and as testified by the execution thereof. On 20th day of September, 2021 the Settlor and Trustees entered into Supplementary Trust Deed (**'Supplementary Deed 1'**) amending Principal Trust Deed regarding change of Trustees. Further, on 27th Day of September, 2022 the Settlor and Trustees entered into Supplementary Trust Deed (**'Supplementary Deed 2'**) amending Principal Trust Deed for further change of Trustees.
- F)** The Settlor in furtherance of the above purpose of administration and implementation of the BLS ESOS 2020, BLS ESOS 2023 or such other Shares Based Employee Benefit Scheme (ESOS), as may be implemented from time to time, wishes to update the terms and conditions contained in the principle trust deed through this third supplementary trust deed in accordance with the provisions of the Indian Trust Act, 1882 and the Securities and Exchange Board of India (Share Based Employee Benefit & Sweat Equity) Regulations, 2021, as amended from time to time.

Whereas the parties mentioned above after reviewing the Principal Trust Deed have agreed to make the necessary changes by amendments and additions to the various clauses of the Principal Trust Deed mentioned below which hereinafter will form part and parcel of the Principal Trust Deed.

NOW THEREFORE THIS SUPPLEMENTARY TRUST DEED WITNESSES AND IN CONSIDERATION OF THE PREMISES, MUTUAL PROMISES, COVENANTS, WARRANTIES, INDEMNITIES SET FORTH HEREINAFTER, IT IS MUTUALLY AGREED AND DECLARED BY AND BETWEEN THE PARTIES AS UNDER:



The definitions, capitalized terms and interpretive provisions as used in this Supplementary Trust Deed shall have the same meaning as assigned to it in the Principal Trust Deed, unless defined herein specifically.

1. Clause 43 of the Principal Trust Deed is substituted by the following:

“43. The Trustees of the Trust shall not be entitled to vote in respect of the shares or securities of the BLS International Services Limited held by such Trust, so as to avoid any misuse arising out of exercising such voting rights.”

2. Following new clause shall be inserted/added under MISCELLANEOUS clause heading:

“68. The said Trust shall be and remain irrevocable for all time and the Settlor do hereby also release, relinquish, disclaim, surrender and determine all their rights, title, interest or powers in the said Trust.









All the rules and regulations of the Trust will be governed by Indian Trust Act without any reservation.

Except the above stated changes in the Principal Trust Deed, all the other conditions mentioned in the Principal Trust Deed dated 26th June 2020 shall remain in full force and effect.



IN WITNESS WHEREOF the parties hereto have executed these presents the day and year first hereinabove written.

SIGNED, SEALED AND DELIVERED BY

THE SETTLOR FOR INTERNATIONAL SERVICES LIMITED	BLS the above named Trustees
<p style="text-align: center;"> </p> <p>Nikhil Jalan Legal head</p>	<p style="text-align: center;"> Bharti Kumari</p> <p style="text-align: right;"></p>
	<p style="text-align: center;"> Joginder Singh Tomer</p> <p style="text-align: right;"></p>
	<p style="text-align: center;"> Mahesh Kumar</p> <p style="text-align: right;"></p>

In the presence of:

Witness 1

Signature: 

Name: Bhavesh Pundir

S/o shakti Singh

R/o A-134 Jain College Road.

Vivek Nagar, Saharanpur UP

2740 7959 5755

Witness 2



Karan Chhabra

S/o sh Sudesh Chhabra

r/o H.No. 16 Vinayak Garden, Ph-4,

Mauza Rohta Agra, UP

8795 1177 2151


Proofing Number: 2023/11/13455
Presenter Name: BLS International Services Ltd

Certificate (Section 60)

Office of the New Delhi INA

Registration No: **2023/11/IV/469** in Book No : **IV**, Volume No : **1767**,
Page No. on page **49** to **62** on this date **24-Nov-2023** day **Friday**.

Date:- **24-Nov-2023**


Registering Officer
New Delhi INA

