

QUARTERLY INTEGRATED FILING (GOVERNANCE)

Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis

1. Name of the Listed Entity: **BLS International Services Limited**

2. Quarter ending: **December 31, 2025**

I. Composition of Board of Directors												
Title (Mr. / Ms.)	Name of the Director	DIN	Category (Chairperson/Executive/non-executive/independent/Nominee) &	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure*	Date of Birth	No. of Directorship in listed entities including this listed entity [with reference to Reg 17A]	No. of Independent Directorship in listed entities including this listed entity [with reference to proviso to reg 17A(1)] & reg. 17A(2)]	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Reg 26(1) of the LODR)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Reg 26(1) of the LODR)
Mr.	Diwakar Aggarwal	00144645	Chairman-Executive Director	29-Oct-2021	-			25-Feb-1963	2	0	0	0
Mr.	Shikhar Aggarwal	06975729	Executive Director (MD)	17-June-2016	17-June-2024			22-Feb-1991	2	0	2	0
Mr.	Karan Aggarwal	02030873	Non-Executive Director	13-Jun-2017	-			08-Oct-1986	1	0	2	0
Mr.	Nikhil Gupta	00195694	Executive Director (MD)	01-Feb-2020	01-Feb-2023			06-Oct-1957	1	0	1	0
Mr.	Ram Sharan Prasad Sinha	00300530	Non-Executive-Independent Director	17-Aug-2021	17-Aug-2021		52.15	21-Sep-1951	1	1	0	0

Mr.	Sarthak Behuria	03290288	Non-Executive-Independent Director	11-Nov-2016	11-Nov-2021		109.20	02-Mar-1952	3	3	4	2
Mr.	Atul Seksaria	00028099	Non-Executive-Independent Director	11-May-2023	11-May-2023		31.21	27-Jun-1962	2	2	6	3
Mrs.	Savita	08764773	Non-Executive-Independent Director	16-May-2025	16-May-2025		7.16	10-Sep-1984	2	2	3	1

Whether Regular chairperson appointed	Yes
Whether Chairperson is related to managing director or CEO	Yes
<p>*PAN number of any director would not be displayed on the website of Stock Exchange</p> <p>*Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen</p> <p>* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.</p>	

II. Composition of Committees					
Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/independent/ Nominee)*	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	1. Atul Seksaria	Chairperson-Non-Executive- Independent Director	12-05-2023	
		2. Sarthak Behuria	Non-Executive-Independent Director	11-11-2016	
		3. Nikhil Gupta	Executive Director	01-01-2020	
		4. Savita	Non-Executive-Independent Director	16-05-2025	
2. Nomination & Remuneration Committee	Yes	1. Sarthak Behuria	Chairperson-Non-Executive- Independent Director	12-05-2023	
		2. Ram Sharan Prasad Sinha	Non-Executive-Independent Director	03-02-2022	

		3. Savita	Non-Executive-Independent Director	16-05-2025	
3. Risk Management Committee	Yes	1. Sarthak Behuria	Chairperson-Non-Executive- Independent Director	08-08-2018	
		2. Atul Seksaria	Non-Executive-Independent Director	12-05-2023	
		3. Shikhar Aggarwal	Executive Director	08-08-2018	
4. Stakeholders Relationship Committee	Yes	1. Savita	Chairperson- Non- Executive – Independent Director	16-05-2025	
		2. Shikhar Aggarwal	Executive Director	13-08-2016	
		3. Atul Seksaria	Non-Executive- Independent Director	12-05-2023	
5. Corporate Social Responsibility Committee	Yes	1. Ram Sharan Prasad Sinha	Chairperson-Non-Executive-Independent Director	03-02-2022	
		2. Karan Aggarwal	Non- Executive Director	03-02-2022	
		3. Savita	Non-Executive-Independent Director	16-05-2025	
6. Business & Finance Committee	Yes	1. Diwakar Aggarwal	Chairperson- Executive Director	-	
		2. Nikhil Gupta	Executive Director	-	
		3. Savita	Non-Executive-Independent Director	-	

**Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen*

III. Meeting of Board of Directors					
Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
11-11-2025	Yes	8	4	05-08-2025	97
* to be filled in only for the current quarter meetings					

IV. Meeting of Committees						
Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of independent directors' present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
Audit Committee	11-11-2025	Yes	4	3	05-08-2025	97
Risk Management Committee	11-11-2025	Yes	3	2	Nil	179
Stakeholders Relationship Committee	Nil	--	--	--	Nil	NA
Nomination and Remuneration Committee	11-11-2025	Yes	3	3	05-08-2025	97
Corporate Social Responsibility Committee	Nil	--	--	--	05-08-2025	NA
* to be filled in only for the current quarter meetings						

Annexure 1		
V. Affirmations		
Sr. No.	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & Remuneration committee	Yes

4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders Relationship committee	Yes
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. d. Risk Management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr. No.	Subject	Compliance status
1	Name of signatory	Dharak Mehta
2	Designation	Company Secretary and Compliance Officer

DETAILS OF CYBER SECURITY INCIDENT

Whether as per Regulation 27(2) (ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of the event	Brief details of the event
NA	NA

Signatory Details

Name – Dharak Mehta
Designation – Company Secretary & Compliance Officer
Place – New Delhi
Date – January 27, 2026

B. INVESTOR GRIEVANCE REDRESSAL REPORT

Investor Grievance Redressal Report

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

S. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
-	-	-	-	-	-

D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

S. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
-	-	-	-	-	-

E.DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

S. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
-	-	-	-	-

Name: Dharak Mehta

Designation: Company Secretary & Compliance Officer

Date: January 27, 2026